



## **IT Manager**

Jewett Cameron is looking for our next skilled IT Manager to join our exciting and growing team.

The IT Manager will partner with the overall IT functions to design, implement, and manage an enterprise application and technology architecture that aligns with and accelerates delivery of corporate objectives and strategies. The person in this role will be responsible for managing a portfolio of projects and ensuring qualitative and timely delivery of business adaptive, secure, and manageable business solutions. To be successful in this role, the IT Manager will need to build consensus internally with key business stakeholders, demonstrate knowledge of core business processes and how they could be supplemented with enabling technologies, adhere to regulatory compliance, and accelerate the commercialization process.

Founded in Oregon in 1953, the Jewett Cameron Company strives to develop and build premier products in fencing, pet home, and outdoor living. We are guided by our defining principles of crafted, stewardship and legacy. As such, we apply the same care in developing our products as we do investing in our people, our partnerships, our environment, and in the communities where we live, work and play.

### **Responsibilities in this Role**

- Responsible for ensuring that IT strategy and architecture are effectively managed and implemented
- Bring transparency to technology project decision process and articulate quantifiable benefits to key stakeholders
- Effectively manage and allocate internal and external resources to ensure qualitative and timely achievement of goals
- Design, implement, and manage innovative enterprise application solutions that emphasizes usability and functionality, workflows, data integration, information management and delivery, and security. Specific focus on corporate business solutions such as ERP, Quality, CRM, and Business Intelligence
- Standardize, rationalize, and automate key business processes (e.g., design-build, procure-pay, and lead-cash), in partnership with core business functions
- Assemble the systems, processes, and team required to support rapid growth, and commercialization

- Build optimized data analytics environment including master data management that provides for leveraging data in both a self-service and automated manner to improve business operations and results
- Ensure high availability of qualitative IT application delivered services, with an emphasis on performance, documentation, disaster recovery and business continuity
- Develop and manage enterprise cyber security framework to support protection of corporate information assets and ensure data privacy
- Ensure that people, processes and systems are business adaptive and can scale with the commercial maturity of the organization
- Proactively identify and pursue opportunities to exploit new technologies to achieve key business objectives. Monitor changes or advancements in technology to discover ways the company can gain a competitive advantage
- Design, implement and continuously improve IT governance framework to support various forms of regulatory compliance, including FDA, corporate quality systems, and Sarbanes-Oxley. Experience in designing and managing application change management framework and in validating systems
- Directly supervise application staff to ensure qualitative and timely delivery of IT services and on-going growth and development of employees through mentorship
- Manage business relationship with technology and services providers
- Manage IT operating budget to maximize utilization of resources and delivery of solutions

#### **Ideal Candidate Requirements/Qualifications**

- BS in Information Technology/Systems, computer science or related field, or equivalent work experience
- 10+ years' experience in ERP system administration, programming, and reporting projects. Plus 5 years in leadership position.
- Experience in both designing, implementing, and ongoing management of enterprise application architectures and corresponding solutions
- Familiarity with order management, shipping/distribution, and accounting systems.
- Experience with managing company compliance and security, PCI preferred
- Self-Starter with excellent problem-solving skills
- Report writing, using Crystal Reports, Power BI, or similar
- Microsoft Windows application installation/administration a plus
- Excellent written and oral communication skills
- Experience working in a public company (Sarbanes-Oxley-compliant environment)
- Highly organized and detail oriented

#### **Physical Requirements – Work Environment:**

- This role typically works in an office environment and uses a computer, telephone and other office equipment to perform duties.
- The noise level in the work environment is typical of that of an office. Frequent interruptions may be encountered throughout the work day.

- The role requires high mobility and interaction with others; frequently required to use repetitive hand motion, handle or feel, and to stand, walk, reach, bend, carry or lift up to 30 pounds.

**Jewett Cameron offers a competitive salary and a rich benefits package including:**

- Medical, Dental, FSA and Employer funded HRA
- Employer Sponsored Short-term Disability, Life and AD&D coverage
- Profit sharing and an exceptional 401k match
- A family-friendly team with generous and flexible PTO
- An environment dedicated to ongoing learning and professional development